## State of Nevada Announces...

Announcement #: 510113

An Open Competitive Recruitment for:

Class Code: 1.803B Re-announced: 10/11/04

## **DEPUTY STATE FORESTER**

APPROXIMATE ANNUAL SALARY - \$55,039 to \$79,051 PAY GRADE: 42

Range reflects retirement contributions by employee and employer. Employer paid contribution plan is available with a reduced gross salary.

**RECRUITMENT OPEN TO:** All qualified persons.

**RECRUITING FOR:** A permanent, full-time vacancy located at the Department of Conservation and Natural Resources, Forestry Division, **Carson City**, Nevada. In order to receive consideration, applicants must indicate their availability to work in this geographical location.

**APPLICATIONS ACCEPTED UNTIL: 11/8/04** 

THE POSITION: Under administrative direction of the State Forester, provides administrative oversight and coordination of statewide Fire and Resource Management Programs and delivery and administration of regional forestry programs; acts as liaison with State, federal and local agencies in the management of natural resources on private and public land; acts on behalf of the State Forester in all matters related to division operations, activities and personnel; provides administrative guidance and supervises assigned staff; provides oversight and coordination in development of budgetary information from program areas for the biennial budget; ensures fire reporting and billings are prepared and submitted to accounting staff; ensures regional and statewide annual plans are met and funding requirements supported; oversees regional administration in the delivery of fire, resource and conservation camp operating and spending plans; investigates and pursues external funding sources; provides administrative oversight to ensure continuity of fire management administration and resource management within the regions; provides for statewide coordination of fire and resource programs through efforts of regional and central office staff; coordinates resource and fire management programs with federal, State and local entities; represents the Division at meetings including city councils, county commissions, State agencies, national groups and civic organizations as required.

TO QUALIFY: The minimum qualifications for this position require a Bachelor's degree from an accredited college or university in forest, range or resource management or closely related field and five years of increasingly responsible and varied program management experience involving resource management and fire suppression, including at least two years in a supervisory capacity; OR one year as a Forestry Regional Manager in Nevada State service; OR an equivalent combination of education and experience.

**THE EXAMINATION**: If there are five or fewer qualified applicants, the exam will consist of an application evaluation. Qualified applicants will be contacted by the hiring agency for interview.

If there are more than five qualified applicants, the exam will consist of a rating of training and experience weighted 100%. The results of this recruitment may be used to fill subsequent

vacancies. It is essential that applications include extensively detailed information with time frames regarding education and experience. Your score will be based on the information provided in your application and your responses to the questions asked below. Use a separate sheet of paper. Number your answers to agree with each question. If there are several parts to a question, answer each part separately. Along with each answer, identify the position(s) and/or training (as described in your application) where you gained the background asked for in the question. Absence of experience/training asked for in a question is not necessarily disqualifying. Attach the answer sheet to your application. Failure to attach the answers will result in a score based solely on the application.

QUESTIONS: Please describe your experience in: 1) Management related to forest health in: a) silviculture, b) horticulture, c) entomology, d) botany, e) range management, f) hydrology, and g) soil science; 2) Federal laws and regulations related to forest management practices, fire suppression, aircraft management, and protection of threatened and endangered plant species, environmental assessments and resource planning processes; 3) Federal grant applications and administration; 4) Administering programs related to conservation, propagation and protection of forest, range and watershed resources; 5) Preparing reports and public speaking; 6) Supervision of others - list titles and if it was in resource or fire management including personnel investigations, State grievance process, disciplinary actions, and personnel hearings.

## **SUBMIT APPLICATIONS / DIRECT INQUIRIES TO:**

Dale Laughlin

Phone: (775) 684-0144

TDD for the Hearing Impaired: (800) 326-6868

Department of Personnel 209 E. Musser Street, Suite 101 Carson City, Nevada 89701-4204 Visit our Web Site: http://dop.nv.gov/

A resume will not be accepted in lieu of a State of Nevada application.

Original signature required; facsimiles cannot be accepted. Keep a copy of your application for job interviews.